



Position: Inspector Packer
Location: Hayward CA
Reports to: Plant Superintendent

You will like working for us as we have amazing people and a highly collaborative culture. Global success hasn't changed our tight-knit feel – we've simply grown into a larger, more diverse family. We have thousands of jobs around the globe and encourage all of our associates to chase their dreams without having to find them in another company – it truly is a special place.

While reporting to the plant superintendent, you will be responsible for inspecting and hand packing a variety of different products by in a quick and safe manner. Excellent attendance is crucial for the team to achieve success. The ideal candidate has a proven record of success in a fast paced environment. He/She must have the ability to work with various teams and have a good eye to spot defects in the packing line. The successful candidate for the role takes pride in his/her hands-on analytical abilities, organizational skills and attention to detail.

We promote from within so candidates with prior experience or good technical abilities can move up quickly within the company.

Day to day responsibilities will include:

- Collaborating closely with other departments and teams
- Being able to work at a fast pace
- Packing a wide variety of products and materials
- Removing product from the line and visually inspecting to assure quality standards
- Maintaining a safe, clean and organized work area.
- Performing all duties as designated by supervisor/manager.
- Performing all duties in support of Sonoco's quality and safety policies.
- Helping out other departments as needed

This position is in our Protective Solutions plant in beautiful Hayward, California.

- We expect you to be Sonoco mission driven
- You will need to have some experience in manufacturing or warehouse
- You have to have a "get it done" attitude and an urgency to resolve problems/tasks.
- To succeed in this role you will need excellent written and verbal communication skills
- Working independently and managing multiple tasks simultaneously is needed.
- You need to have working knowledge of our products and their quality requirements.
- Being reliable, having good initiative, being committed, and being quality focused is a must.
- You will need to be able to lift up to 50 lbs. as needed.
- Having the ability to effectively work with a team in a fast-paced environment is crucial to success.
- You will need to have the ability to read and understand manufacturing instructions.
- You will need to be able to perform repetitious duties, including stairs and standing for long periods of time.
- You will need to have the ability to work quickly while maintaining a high level of craftsmanship and attention to detail.
- You will need to be flexible with shifts, the working hours for the inspector packer role are Monday – Thursday 4am – 230pm or 230 pm to 1am.

We care about the health and wellness of you and your family. That is why we offer a comprehensive benefits package that makes it easier to manage your health and provide financial security for you and your family.

Apply today and help us get stronger!

Sonoco is an Equal Opportunity / Affirmative Action employer committed to diversity in the workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, age, national origin, disability, protected veteran status, gender identity or any other factor protected by applicable federal, state or local laws.